



Dimensions Healthcare System

CONTRACT PROPOSAL SUMMARY *for* SERVICE AND MAINTENANCE EMPLOYEES

Contract Term

The contract would be in effect for three years from the date the contract is ratified.

Wages

DHS has offered a 6% increase over three years.

Shift Cancellation

During low patient volumes or due to the lack of other operational needs, DHS would like flexibility in the contract that permits the service or maintenance worker to take voluntary leave (either Paid-Time Off or leave without pay) or allows DHS to cancel the worker's shift within guidelines.

Staffing

DHS would like to send staff home when patient volumes fail to meet census staffing levels as mandated in the expired contract.

Successorship Language

DHS would like to maintain the current contract language, which protects 1199SEIU-represented employees' contract, should DHS partner with another healthcare system and/or transition to the proposed regional medical center.

For additional information about DHS-1199SEIU contract negotiations, visit
www.dimensionsstatesthefacts.org.

Nurses Contract Proposal Summary is on the Other Side