



Dimensions Healthcare System

DATE: March 18, 2014

TO: Dimensions Healthcare System Leadership

FROM: John F. Peeples, MBA, SPHR, CCP
Senior Vice President, Human Resources

RE: Contract Negotiations Update IV

Last week, management met again with the Service Employees International Union (the March 3 and 4 bargaining sessions were cancelled due to weather). We are pleased to report that some progress has been made and we have reached a significant number of tentative agreements on proposed contract language through negotiations. While management is pleased with the recent progress, it knows that both parties still have much work to do at the bargaining table, including continued discussion about work rule flexibility. Economic issues, such as wage increases, are still on the table for discussion as well.

It's also important to note that before the new contract can be deemed final, any changes made must be agreed upon by the bargaining parties and ratified by members of the bargaining units as well as the Dimensions Healthcare System Board of Directors. So, again, we are making progress, but there is a process in order to reach the finish line.

We are scheduled to meet with the union again on March 20 and 24. And, as always, I will provide you with regular updates.

Thank you.